

This is Chemours in Spain



In 2018, we set 10 ambitious goals that contribute to a better world. These Corporate Responsibility Commitment (CRC) goals inspire us and enable us to meet the world's growing demands for greater equality and safer, more sustainable products.

Corporate Responsibility Commitment Goals

Chemours has always been committed to sustainable products and solutions. In 2018, following the United Nations Sustainable Development Goals (UN SDGs), we established 10 benchmarks that would be the blueprint for all Chemours locations across the globe. Our goal is to reduce our carbon footprint, create a more inclusive environment, and ensure safety excellence in our workplaces. Ultimately, we want to journey to net-zero operations by 2050.

Thinking globally and acting locally. In Spain, of our facilities, in Asturias and Barcelona, have taken that mantra to heart. Our offices consist of employees of various nationalities, and more than 10 different languages are spoken. Together, we are creating a more colorful, capable, diverse, and inclusive environment.

From increasing community outreach to reducing the impact our facilities have on the environment around them, we are making strides and improving connections that are having ripple effects across the globe.



Our Mission Starts at Home



Giving Back to the Beaches

Our Spain facilities are making waves all around. Each year, they set out to collect 50 kg of debris from their local beaches.



Thinking Outside the Boxes

Each month, approximately 1,000 liters of plastic and paper are recycled in recycling containers provided throughout the facilities.



Filling Out

Unusual items—such as bulbs, batteries, and small electronic devices—are collected at various locations. This helps keep 35 kg of waste out of local landfills.



COLLECTED EACH YEAR:

50 kg of debris from our beaches

12,000 liters of paper and plastic

420 kg of electronic waste



Our Goals Stretch the Globe



Giving Back and Moving Forward

Each year, team members donate dozens of hours to help the community train for job preparation, interviewing, resume building, and quality-of-life programs.

Connecting with the Community

Both of our Spain locations take their commitment to their community to heart. Each year, they run a Christmas toy drive and donate toys to over 120 children from underserved families. They volunteer their time and even donate office furniture to schools and laptops to local NGOs. And during the pandemic, they donated over \$10,000 to the COVID-19 Community Fund.

Focusing on Female Leadership

Our goal is to have women hold at least 50% of leadership positions across the globe. Our Spain facilities are helping to lead the charge. Today, 63% of their leadership positions are held by women.

Globally, fill

50%

of leadership positions
with women

Fill

35%

of all positions globally
with women

In Spain,

63%

of leadership
positions are held
by women

